

ROLE: Children and Families Worker

HOURS: 18 hours

PAY: £13,000-£15,000 (depending on experience)

We are looking for a Kingdom minded pioneer to help us build and develop a children and young persons ministry that will serve our church and community in the years to come.

We are looking to develop children and young people who know who they are in God and can grow in their own personal faith in an atmosphere of fun, faith, encouragement and hope. We believe in young people making a positive difference for God through their own personal transformation. We want to equip and release children to live for God.

This role is to develop a children and youth ministry from the ground up working alongside families to help them thrive. It will involve developing a volunteer team and creating Sunday and midweek materials for both in-person and online events. The role involves helping us reach new children and families in the area, this may include organising local events or other ways of engaging the local community.

This role will report directly to our Senior Leaders, Neil and Jo and they will provide regular input and coaching.

PERSON SPECIFICATION

- **Mature Christian Character:** A practising Christian with a love for God and for people. A humility to grow personally and agreement with the vision of the church is essential.
- **Passionate:** Someone who is passionate about children reaching their potential in God and who has a pastoral heart towards children and young people. They need to be excited about seeing children and young people fully engage with God and equip them to walk in their callings.
- **Giftings:** The ability to teach, plan and organise are essential to this role.
- **Community engaged:** This role will involve coordinating within our local community including schools and other partnerships.
- **Visionary:** Within the vision of the church we need someone who can dream and build for the future.
- **Experience:** We are looking for someone with experience working with children and young people who also has demonstrated leadership of teams in a number of areas of life. A working knowledge of safeguarding good practice and the ability to assess health and safety is important.
- **Organised:** Candidates should be self-motivated, able to organise, plan, administer and implement events. Managing volunteers and organising rotas is part of this role.
- **Skills:** A grasp of technology including social media platforms and video is desirable.

This post is subject to an enhanced disclosure check.

There is an occupational requirement for the role holder to be a Christian and it is expected that NBCF would be their home church for the duration of this role.

Working pattern

With the exception of Sundays the precise working days can be agreed in discussion with our Senior Leaders. Sundays will include at least 3 hours for a service - including the management of, setting up, running and clearing up Sunday kids groups. We would agree together a sustainable pattern allowing for the post holder to attend the adult Sunday services.

ABOUT US

Our church

NBCF started in 1989 as a small group in North Berwick and grew to become a church in 1991. The church is independent and charismatic and a part of the Scottish Network of Churches. Around 60 people consider it their church including 10 kids and youth. In 2020 the founding leaders Bill and Sally Nisbet transitioned the leadership to Neil and Jo Thompson. We are on a journey of building for the future and discovering what God has for us in this season as we emerge from this pandemic and seek to make an impact here in North Berwick and across East Lothian for the Kingdom of God.

Our area

North Berwick is a beautiful area with beaches galore and is a much sought after area to live in and to visit. There has been a large influx of people to the area in recent years, and much house building. It is a dynamic and yet tranquil location surrounded by beauty. As a church we gather people from across the East Lothian area.

Our mission

To see God's kingdom established in East Lothian.

Our vision

We are a Jesus centred family both living out and giving out hope.

Our values

1. Wholehearted Worshippers
2. Valuing God's Presence
3. Responsive to God
4. Serving with Excellence
5. Generous and Joyful
6. Always Growing
7. Living Radical Kindness
8. Expectant and Hopeful
9. Honouring Everyone
10. Speaking Life

Our theological values:

These are some of the things that we believe:

- The Kingdom of God is coming here on earth through Jesus followers
- The Holy Spirit is working in our lives to transform us and equip us with gifts
- God speaks today
- Jesus is our foundation for life and ministry
- The bible is God-breathed
- The presence of God is central to life and mission

Our structure

This role will report directly to the Senior Leaders. The development of this ministry will be done alongside our core leadership team and within the vision of our leaders.

Development

We are passionate about people growing, and so we are looking for someone who is open to growing and developing personally as they take on this role. Personal development and training opportunities will be provided with this role.

NEXT STEPS

Thank you for taking the time to read this. If you would like to apply then please email us at hello@nbcf.church. Include an up to date CV and note any relevant experience and reasons for suitability for the role in a covering letter.

To find out more about the role please also email the address above.

After an initial conversation we may ask you to take some personality tests to help us get to know you better.